

INDEX RULE BOOK

AEX[®] ESG FAMILY

Version 24-01

Effective from 22 February 2024

indices.euronext.com

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1. GENERAL

This document is applicable to the AEX® ESG family (“Index Family”), which consists of all the Indices as mentioned in the Reference Table.

The AEX ESG family is designed to reflect the price level trends in the trading of shares listed on Euronext Amsterdam that are assessed to have the lowest ESG risk.

Euronext Amsterdam is the Administrator of this Index Family. The AEX Steering Committee is appointed as independent supervisor of the AEX ESG index family (“Independent Supervisor”).

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VERSION NOTES

| Version | Effective date | New or changed parts | Reference/announcement |
|---------|----------------|------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 22-01 | 12 May 2022 | First version | |
| 23-01 | 25 May 2023 | Addition of Sustainalytics Field Id to Step 2 of 2.2 Review Selection; Change of wording from UNGC to Global Standards in Step 2 of 2.2 Review | |
| 24-01 | 22 Feb 2024 | Update on some Sustainalytics Field Id | |

2. INDEX REVIEWS

2.1 REVIEW FREQUENCY AND RELEVANT DATES

Review frequency: Quarterly, with an Annual review in March

Review Effective Date: After the market close of the third Friday of March, June, September and December.

Review Cut-Off Date: After the market close of the penultimate Friday of February, May, August and November.

Review Announcement Date: At least six trading days before the Review Effective Date.

Review Weighting Announcement Date: Two trading days before the Review Effective Date.

2.2 REVIEW SELECTION

Step 1: Index Universe

Index Universe definition

The Index Universe consists of Companies included in the AEX or AMX Index; at reviews this means included after the Review Effective Date.

Step 2: Eligibility screening at reviews

Global Standards Screening

Companies that are assessed to be Non-Compliant with the UN Global Compact principles, UN Guiding Principles on Business and Human Rights (UNGPs), OECD Guidelines for Multinational Enterprises and ILO Conventions as determined by Sustainalytics are not eligible for inclusion in the index.

| Exclusion type | Description | Sustainalytics Field Id |
|----------------------------|------------------------------------------------|-------------------------|
| Global Standards Screening | Companies flagged "Non-compliant" are excluded | 231112111799 |

Product Involvement Screening

Companies that are involved in the following products, and related thresholds as assessed by Sustainalytics are not eligible:

| Exclusion type | Description | Revenues | Sustainalytics Field Id |
|----------------|--------------------------------------------------------------------------------------------------|----------|-------------------------|
| Tobacco | - Companies with any revenue involvement in the Production of Tobacco. | >0% | 172911112999 |
| | - Companies with revenues larger or equal to 10% derived from Retail of Tobacco are excluded. | ≥10% | 172915112999 |
| Thermal Coal | - Companies with any revenue involvement in Thermal Coal Extraction are excluded. | >0% | 172811112999 |
| | - Companies with revenues larger or equal to 5% from Thermal Coal Power Generation are excluded. | ≥5% | 172813112999 |

| | | | |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------|-----|--------------|
| Oil Sands | - Companies with any revenue involvement in Oil Sands Extraction are excluded | >0% | 173012171899 |
| Shale Energy | - Companies with any revenue involvement in Shale Energy Extraction are excluded. | >0% | 173211112999 |
| Small Arms | - Companies with revenues larger or equal to 5% from Civilian customers (Assault weapons) are excluded. | ≥5% | 171711112999 |
| | - Companies with revenues larger or equal to 5% from Civilian customers (Non- Assault weapons) are excluded. | ≥5% | 171721112999 |
| Controversial Weapons | - Companies with specific involvement in tailor-made and essential controversial weapons are excluded. ¹ | N/A | 171611102999 |
| | - Companies with specific involvement in non-tailor-made or non-essential controversial weapons are excluded. ¹ | N/A | 171613102999 |

Step 3: Selection Ranking

Companies within the Index Universe that fulfil the eligibility requirements are ranked based on the ESG risk rating as assessed by Sustainalytics, Companies with less ESG risk (lower risk rating) will rank higher. In case of equal ESG risk rating, the Company with the highest Free Float Market Capitalisation on the Review-Cut Off Date will rank higher.

Step 4: Selection of constituents at the reviews

Annual Review:

Index Design will propose to the Independent Supervisor the following Index Composition based on the ranking:

The Index consists of 25 Companies, the 25 highest ranking Companies will be selected in the Index.

Quarterly Review:

The Index consists of 25 Companies. The 23 highest ranking companies are selected during Quarterly Reviews. A buffer zone, where current constituents have priority over companies that currently do not form part of the AEX ESG consists of the Companies ranked 24th to 27th .

2.3 PERIODICAL WEIGHTING UPDATE

Weighting method

The index is Free Float Market Capitalisation weighted.

The Weighting Factors are explained in the following paragraphs.

Annual Review:

Number of shares

The Number of Shares of a company included in the Index Family will be identical to the number of shares in the AEX family of indices.

Free Float factor

The Free Float factor of a company included in the Index Family will be identical to the Free Float factor in the AEX family of indices.

¹ * This includes: Anti Personnel Mines; Biological and Chemical Weapons; Cluster Weapons; Depleted Uranium and White Phosphorus

Capping Factor

A Capping Factor is calculated based on the Review Weightings Announcement Date such that the Companies included in the index have a maximum weight of 15%.

Quarterly Reviews:

Number of shares

The Number of Shares of a company included in the Index Family will be identical to the number of shares in the AEX family of indices.

Free Float factor

The Free Float factor of a company included in the Index Family will be identical to the Free Float factor in the AEX family of indices.

Capping Factor

For companies, if any, to be added to an Index, a Capping Factor is calculated based on the Review Composition Announcement Date such that the companies have a maximum weight of 15%.

If any of the Companies would weigh over 18% after a quarterly review, the maximum weighting of 15% will also be applied to each Company in the Index at the Quarterly Review. In the case where the Free Float Factor and/or Number Of Shares changes for Companies with a Capping Factor less than 1, the Capping Factor will be recalculated such that the capped free float adjusted number of shares remains unchanged.

3. REFERENCES

3.1 REFERENCE TABLE

| Index name | Isincode | Mnemo | Bloom- berg Code | Reuters code | Base date | Base value | Publication since | Index Type |
|------------|--------------|-------|------------------------|-----------------|--------------|---------------|----------------------|-----------------|
| AEX ESG | NLESG0000014 | AESGP | AEXESG | AESGP | 31-12-09 | 335.33 | 12-05-2022 | Price |
| AEX ESG GR | NLESG0000030 | AESGG | AEXESGGR | AESGG | 31-12-09 | 335.33 | 12-05-2022 | Gross Return |
| AEX ESG NR | NLESG0000022 | AESGN | AEXESGNR | AESGN | 31-12-09 | 335.33 | 12-05-2022 | Net Return |

3.2 BASE CURRENCY

The Base Currency of this index family is Euro.

3.3 PUBLICATION

The level of the Indices are in principle published every 15 seconds starting from 09:00. Index levels published before the official opening level is published are considered pre-opening index levels.

The official opening level is the first level published after a share price is available for all Companies included in the Index.

If share prices are not available for all constituents five minutes after Euronext Markets started regular daytime trading, the official opening level will be published as soon as the companies whose share prices are available of the current trading day represent at least 80% of the value of the index at the close of the previous trading day.

The closing level is the last level disseminated on the trading day.

4. ESG DISCLOSURES

| EXPLANATION OF HOW ESG FACTORS ARE REFLECTED IN THE KEY ELEMENTS OF THE BENCHMARK METHODOLOGY | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Item 1. Name of the benchmark administrator. | Euronext Amsterdam |
| Item 2. Type of benchmark | Equity Benchmark |
| Item 3. Name of the benchmark or family of benchmarks. | AEX |
| Item 4. Does the benchmark methodology for the benchmark or family of benchmarks take into account ESG factors? | Yes |
| Item 5. If the response to Item 4 is positive, please find below the ESG factors that are taken into account in the benchmark methodology and how they are used for selection, weighting and exclusion | |
| a) List of combined ESG factors | <p>Exclusions:</p> <ul style="list-style-type: none"> • Companies flagged Non-compliant with regards to United Nation Global Compact Principles • Companies with any involvement in the Production of Tobacco • Companies with revenues larger or equal to 10% derived from Retail of Tobacco • Companies with revenues larger or equal to 5% from Civilian customers (Assault weapons) • Companies with revenues larger or equal to 5% from Civilian customers (Non- Assault weapons) • Companies with specific involvement in tailor-made and essential controversial weapons • Companies with specific involvement in non-tailor-made or non-essential controversial weapons <p>Selection:</p> <ul style="list-style-type: none"> • Top 25 best ESG risk rating |
| b) List of environmental factors considered: | <p>Exclusions:</p> <ul style="list-style-type: none"> • Companies with any involvement in Thermal Coal Extraction • Companies with revenues larger or equal to 5% from Thermal Coal Power Generation • Companies with any involvement in Oil Sands Extraction • Companies with any involvement in Shale Energy Extraction |
| c) List of social factors considered: | <p>Exclusions:</p> <ul style="list-style-type: none"> • Companies with any involvement in Thermal Coal Extraction • Companies with revenues larger or equal to 5% from Thermal Coal Power Generation • Companies with any involvement in Oil Sands Extraction • Companies with any involvement in Shale Energy Extraction |
| d) List of governance factors considered: | See a |
| Item 6. Data and standards used. | |
| <p>a) Data input.</p> <p>(i) Describe whether the data are reported, modelled or, sourced internally or externally.</p> <p>(ii) Where the data are reported, modelled or sourced externally, please name the third party data provider.</p> | <p>Sustainalytics:</p> <ul style="list-style-type: none"> • ESG Risk rating • Revenue involvement in Production of tobacco • Revenue involvement in Distribution of tobacco • Revenue involvement in Thermal Coal Mining |

| | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | <ul style="list-style-type: none"> • Revenue involvement in Thermal Coal Fuel Power Generation >10% • Revenue involvement in Oil Sands Extraction • Revenue involvement in Shale Energy Extraction • Revenue involvement in Civilian Firearms (Assault and Non-assault) Weapons • Evidence of activity in Anti-Personnel Mines, Biological and Chemical Weapons, Cluster Weapons, Depleted Uranium, Nuclear Weapons, or White Phosphorus • United Nation Global Compact compliance assessment <p>Sustainalytics applies several measures to ensure consistency in application of the methodology. Firstly, all analysis is conducted in line with Sustainalytics' methodology and guidelines. This ensures that research, particularly when qualitative in nature, remains consistent.</p> <p>The data Sustainalytics use includes publicly disclosed, Artificial Intelligence (AI) and assessments by our experienced analysts.</p> <p>Artificial Intelligence:</p> <p>Sustainalytics sources issuer disclosures through the use of artificial intelligence. Once the sources have been identified, they are thoroughly assessed by Sustainalytics analyst team for completeness and consistency, and for interpretation. In addition, before publication of the ESG Risk Ratings and Research, issuers are contacted for feedback. Issuers are also contacted in case of a significant or severe Controversy. When issuers can provide sufficient proof for management indicators, Sustainalytics will take into consideration.</p> <p>Publicly disclosed information:</p> <p>Sustainalytics' issuer research is based on publicly disclosed information. On a daily basis Sustainalytics screen over 80,000 media sources using artificial intelligence, sourced by LexisNexis. As part of Sustainalytics research cycle, Sustainalytics do give issuers the opportunity to give feedback on our findings. If they can provide sufficient proof, Sustainalytics will take this into consideration. The response rate of issuers has increased substantially over the recent years, reflecting the recognition of corporates that ESG issues are material and affect their ability to attract investors.</p> <p>Analyst Research:</p> <p>Sustainalytics have over 650 data analysts and specialists focused on fund collection and processing, quality assurance, fund company relationships, and client support which is a significantly larger team than our closest competitor. This team is situated across Sustainalytics global offices in 27 countries and the local presence ensures that Sustainalytics understand the distinct nuances of the underlying content and our customer needs in every country and region.</p> <p>To maximize our data processing speed and efficiency, Sustainalytics take advantage of our geographical dispersion to collect the most relevant data by country and investment type and to keep our "data factory" working 24 hours a day</p> |
| <p>b) Verification of data and guaranteeing the quality of those data.</p> <p><i>Describe how data are verified and how the quality of those data is ensured.</i></p> | <p>Sustainalytics:</p> <p>Data Quality</p> <ul style="list-style-type: none"> - Operational Management: Business processes and tools are in place for universe maintenance, research planning, monitoring of timely publication and tracking of production targets. - Productivity Tools: Our internal research platforms and databases are continuously enhanced to ensure research data integrity as well as efficient data collection and processing. - Data Management: Systems are in place for the periodic collection and verification of non-research data (e.g. company |

| | |
|---------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | <p>identifiers) and ensuring the integrity of all data points from backend to front-end.</p> <ul style="list-style-type: none"> - Automated end-of-gate quality checks: Daily automated quality control systems are in place to ensure the accuracy and integrity of ESG Ratings pre-publication, flagging outliers and unusual patterns to avoid unwarranted rating volatility. - Data Delivery Systems: Our online client portal (Global Access) and data services are maintained daily and continuously improved to give a comprehensive and accurate representation of our products. - Data Deliverables: Automated and manual quality assurance checks are run on all periodic and on-off custom client deliverables. <p>Product/Service Quality</p> <ul style="list-style-type: none"> - Research Product Innovation: As we continuously expand and improve our offering, the client impact of any structural product changes is thoroughly assessed prior to implementation. - Service Innovation: As we continuously expand and improve our digital services to clients, any new features are thoroughly tested before being released to clients. - New Product Launches: A well-defined Stage-Gate process has been put in place to carefully manage product launches and ensure quality, at the launch and beyond. |
| <p>c) Reference standards</p> <p><i>Describe the international standards used in the benchmark methodology.</i></p> | <p>Sustainalytics:</p> <p>Through Sustainalytics norms based screening, Global Standard Screening, Sustainalytics cover a broad range of international norms and standards including; UN Global Compact Principles (UNGC), UN Guiding Principles on Business and Human Rights (UNGPs), OECD Guidelines for Multinational Enterprises and ILO Conventions.</p> |
| <p>Information updated on:</p> | <p style="text-align: right;">May 2022</p> |